

A More Inclusive Workforce; the Turn of the Neurodiverse Assets

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The Bouquet

There is no saturation
with inclusion





- [illegible]

Value of Neurodiversity



Neurodiverse Teams are 30% more productive than Teams without neurodiversity (2022 Deloitte Research)



"Neurodiversity is important to our business because it means we are bringing a spectrum of skills and talents to our thinking and decision-making, helping us to innovate, problem solve and ultimately serve our customers better." Ian Stuart, CEO of HSBC, UK

L&D as a Tool to Build and Support Neurodiversity



- Reshaping organizational learning strategies, policies and processes
- Universal training designs and implementation
- Coaching and Mentoring
- Team Building Activities
- Intermittent stretch breaks
- Action Learning
- Gamification
- Drama and Storytelling

Exclusion –Tolerance – Acceptance - Belonging



Learning & Development
Africa Conference
2022

Conclusion



Africa !!!